

Member Bylaws



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1. During investigations, members are expected to conduct themselves in a professional manner. This includes professionalism to home and business owners at all times.
 2. During an investigation, members will respect the property of our host/client. It is each individual's responsibility to replace or repair any item they damage on an investigation.
 3. During an investigation, there will be no smoking inside the location. This is part of respecting the property of others.
 4. No horseplay and no profanity. Voices should be kept at a conversational level. If you must smoke, please return to your car or a designated area to do so.
 5. No alcohol is permitted before or during an investigation. No MOPS member is permitted to use any form of illegal drugs before, during, or while wrapping up an investigation. If alcohol or drug use is suspected during any of the aforementioned times, that member will be immediately and permanently dismissed from MOPS.
 6. MOPS prohibits all members from doing freelance investigations as an individual. All investigative leads that are generated shall be shared with the group and planning for these investigations will be decided by all group members.
 7. No children under the age of 18 years are permitted at investigations with MOPS. This does not exclude minors from being a part of the MOPS team, but in order to uphold a certain level of professionalism we must insure that the client feels that all present are mature enough for an investigation environment.
 8. No MOPS member is permitted to bring guests to an investigation unless there is prior approval from the group. If a guest is permitted to attend, they will also be expected to comply with our bylaws. If they do not agree to do so, they will not be permitted to attend.
 9. No perfumes, colognes or other fragrances should be worn during an investigation, as this can interfere with other investigators' senses.

10. Each member will be required to follow pre-investigation, investigation, and post-investigation procedures.
11. Members who are absent from pre-investigation briefings will not be permitted to participate in that investigation.
12. MOPS members shall keep all client information and locations confidential, unless the client has signed a release form stating otherwise. No exceptions.
13. No MOPS member shall contact any media source concerning an investigation, client information, event, or group information unless it is approved by the founding members of the group and all involved members. This is done to protect the rights, privacy and reputation of MOPS and its clients.
14. All members are required to help with field research, either with analysis or collection of information and data.
- 15a. All evidence collected as a result of MOPS investigations becomes property of the group. Any former member that requests the use of any evidence collected during their membership period must first obtain permission from the group.
- 15b. All evidence will be reviewed and the results returned to the client within 2 – 4 weeks of the investigation date.
16. MOPS conducts investigations *only*. At no time shall any member of the team attempt to remove entities from a location, or make any claim that the team will attempt to do so.

MOPS Member Signature

Date

MOPS Founder Signature

Date